

SSAB AB (PUBL) – NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING BEFORE THE AGM 2025

in accordance with § 9 Section 4 of SSAB AB (publ)'s Articles of Association

To be received by SSAB AB (publ) (the "Company") no later than Wednesday, April 23, 2025.

The shareholder set out below hereby notifies the Company of its participation and exercises its voting right for all of the shareholder's shares in SSAB AB (publ), Reg. No. 556016-3429, at the Annual General Meeting on Tuesday, April 29, 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to SSAB AB, “AGM”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to GeneralMeetingService@euroclear.com. Shareholders may also cast their postal votes electronically through verification with BankID via the Euroclear Sweden AB’s website <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder themselves who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits the postal votes by proxy. A form of power of attorney is available on the Company’s website www.ssab.com and is sent to shareholders upon request. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The postal voting form, together with any enclosed authorization documentation, shall be received by SSAB no later than Wednesday, April 23, 2025. A postal vote can be withdrawn up to and including April 23, 2025 by contacting Euroclear Sweden AB via e-mail GeneralMeetingService@euroclear.com.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the Company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws the submitted postal vote.

Please note that the postal vote does not constitute a notification to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting in person or by proxy are included in the notice convening the Annual General Meeting.

For complete proposals, kindly refer to the notice convening the Annual General Meeting and the Company’s website, www.ssab.com. The complete proposals will be made available on the Company’s website no later than three weeks prior to the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden AB’s website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in SSAB AB (publ) on April 29, 2025

The voting options below refer to the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting and held available on the Company's website.

1. Election of a Chairman for the Meeting Yes ☐ No ☐
2. Preparation and approval of the voting register Yes ☐ No ☐
3. Approval of the agenda proposed by the Board of Directors Yes ☐ No ☐
5. Determination whether the meeting has been duly convened Yes ☐ No ☐
7. a) Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet Yes ☐ No ☐
7. b) Resolution on allocation of the Company's result in accordance with the adopted balance sheet Yes ☐ No ☐
7. c) Resolution on discharge from liability for the directors and the President for 2024
7.c.1 Petra Einarsson Yes ☐ No ☐
7.c.2 Kerstin Enochsson Yes ☐ No ☐
7.c.3 Lennart Evrell Yes ☐ No ☐
7.c.4 Bernard Fontana Yes ☐ No ☐
7.c.5 Marie Grönborg Yes ☐ No ☐
7.c.6 Pierre Heeroma Yes ☐ No ☐
7.c.7 Martin Lindqvist (in his capacity as director) Yes ☐ No ☐
7.c.8 Mikael Mäkinen Yes ☐ No ☐

7.c.9 Maija Strandberg Yes ☐ No ☐
7.c.10 Mikael Henriksson (employee representative) Yes ☐ No ☐
7.c.11 Tomas Jansson (employee representative) Yes ☐ No ☐
7.c.12 Tomas Karlsson (employee representative) Yes ☐ No ☐
7.c.13 Robert Holmström (employee representative – deputy) Yes ☐ No ☐
7.c.14 Sven-Erik Rosén (employee representative – deputy) Yes ☐ No ☐
7.c.15 Patrick Sjöholm (employee representative – deputy) Yes ☐ No ☐
7.c.16 Martin Lindqvist (in his capacity as President) Yes ☐ No ☐
7.c.17 Johnny Sjöström (in his capacity as President) Yes ☐ No ☐
8. Determination of the number of directors Yes ☐ No ☐
9. Determination of fees for the Chairman of the Board, directors and auditors
9.1 Fees for the Chairman of the Board and for the directors Yes ☐ No ☐
9.2 Fees for the auditors Yes ☐ No ☐
10. Election of the Board of Directors
10.a Petra Einarsson (re-election) Yes ☐ No ☐
10.b Kerstin Enochsson (re-election) Yes ☐ No ☐
10.c Lennart Evrell (re-election) Yes ☐ No ☐
10.d Bernard Fontana (re-election) Yes ☐ No ☐

10.e Marie Grönborg (re-election) Yes ☐ No ☐
10.f Pierre Heeroma (re-election) Yes ☐ No ☐
10.g Mikael Mäkinen (re- election) Yes ☐ No ☐
10.h Maija Strandberg (re-election) Yes ☐ No ☐
11. Election of the Chairman of the Board Lennart Evrell (re-election) Yes ☐ No ☐
12. Resolution on number of auditors and election of auditor
12.1 Number of auditors Yes ☐ No ☐
12.2 Election of auditor Ernst & Young AB (re-election) Yes ☐ No ☐
13. Resolution on approval of remuneration report Yes ☐ No ☐
14. Resolution on approval of long-term incentive program 2025 Yes ☐ No ☐
15. Resolution on authorization for the Board of Directors to resolve on acquisitions of own shares Yes ☐ No ☐